



## Improve Business Travel and Keep Your Global Workforce Safe and Compliant



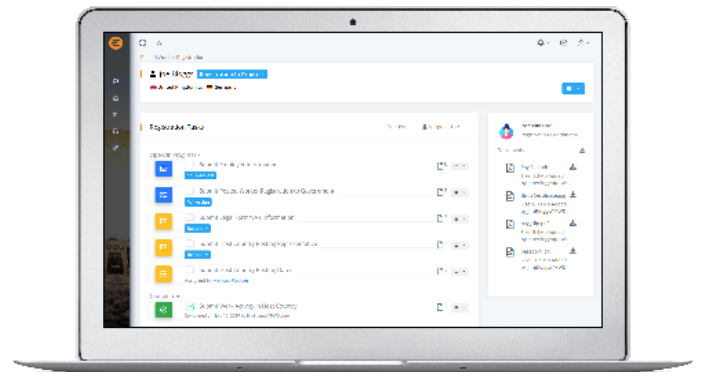
Equus PinPoint is a comprehensive solution that helps companies manage business travel, remote work and Posted Worker compliance across their global workforces. Using PinPoint, companies can accurately track and support their employees as they move around the world, while staying on top of current travel restrictions, tax and immigration requirements, and health and safety risks.

### How Does It Work?

[Equus PinPoint](#) identifies risk ratings in eight key areas, helping track risk no matter if you're working remotely, on a business trip, or both.

Risk assessments are based on the latest border, health, and safety information, and support compliance for Posted Workers, immigration and complex tax situations such as cross-border moves and permanent establishment.

PinPoint automates tasks and streamlines workflow for mobility teams while providing employees with convenient access to services through an intuitive app.



### Why Do I Need It?

The complexities of a distributed workforce can leave HR and mobility teams overwhelmed and overworked. PinPoint automates processes, simplifies complex tax and compliance management and provides easy access to employee location information.

This will improve the productivity and efficiency of your HR and mobility team, allowing them to focus on high-value tasks and providing your employees with the support they need. With PinPoint, employees are empowered with self-service options and convenient apps that provide a consumer-grade experience wherever they're working.

# PinPoint manages all aspects of global workforce compliance:

## Business Travel

An easy way to navigate the complex world of travel approvals, immigration requirements (including certificates of coverage) and cross-border tax compliance.

## Posted Workers

Provides end-to-end automation of Posted Worker reporting, ensuring the swift and efficient compliance with regulations for workers moving from country to country.

## Immigration

Automates end-to-end immigration processes, and gives employees and managers access to real-time status updates for a seamless online experience.

## Remote Work

Provides a centralized, automated solution that tracks employee requests to change working locations, evaluates them based on risk and streamlines approval.

## Key Features

### Data analytics

Turn data into actionable insights, via dashboards and reports. Support short and long-term decision-making, and help HR and mobility teams contribute to business strategy.

### Integration

Connect with third-party vendors, HR and finance systems, such as the Concur travel booking and expenses system, for seamless data sharing.

### Automated tasks and digitized workflows

Streamline manual, repetitive tasks to free up time, remove bottlenecks, and keep employees engaged through timely communication for arranging travel.

### Notifications and alerts

Automatically notify the relevant people and teams to take action on time-sensitive tasks to avoid missed deadlines and missing information.

### Intuitive employee app

Allow workers to conveniently access services for business travel and make relocation requests, eliminating paperwork, boosting efficiency and improving experience.

### Flexible and configurable

Easily handle new risks posed by compliance demands, health concerns and longer employee assignments, avoiding fines and fulfilling monitoring requirements to ensure employee safety.

### Risk assessments

Determine whether travel or remote work requests should be approved, ensuring employee safety and productivity, while supporting compliance with corporate policy and global regulations.

### Security

Ensure information is secure and encrypted, and can only be accessed by the people that need to see it.