

A Global Mobility Platform that Manages the Complete Assignment Lifecycle



AssignmentPro is a comprehensive global mobility platform that manages every type of move, including long and short-term assignments, permanent transfers, commuters and project workers. It automates the complete lifecycle - from pre-authorization to compensation, taxes and repatriation - to transform your talent mobility program.



How does it work?

AssignmentPro connects your entire network of suppliers for real-time access to all global mobility data, providing an exceptional experience for your global employees. Access to 'out-of-the-box' pre-configured features creates value - quickly. Standard configuration, such as dashboards, offer a customized view for each user and access to real-time program data. No-code portal configuration provides employees with a consumer-grade experience in just a few clicks. Standardized compensation templates contain verified tax settings from Equus' in house Tax Experts. Partner with us to transform your mobility program.

Why do I need it?

AssignmentPro automates the laborious number-crunching tasks for your team, while building robust processes that reduce risk for the business, connects employees to the information they need, when they need it, and frees up your team to help assignees when it really matters. By centralizing the organizations involved in global workforce management, you can increase the strategic input of mobility professionals and promote happier and better-connected employees. If your global mobility staff struggle with inadequate tools or rely on spreadsheets, it's time to embrace a centralized solution today.

Integration

AssignmentPro easily integrates with many HRIS platforms, such as SAP, Workday and Oracle. AssignmentPro comes with built-in support for sending data to and receiving data from your payroll systems world-wide, making payroll instructions and compensation collection fully automated. The system can also integrate with your email system, ensuring your supplier and employee communications are available to anyone that needs access to them.

Web Portals

Engage employees and HR teams with easy access to critical information via the Mobile Employee Experience (MEE) and Landing Experience (LE) web portals. Employees can access essential compensation and service details, be notified of tasks and reminders, and upload and sign documents securely.

Compensation & Cost Reporting

AssignmentPro manages the reporting of cost estimates, expenses, and compensation in multiple currencies. Batch functionality facilitates generating costings in bulk, while standard reporting and dashboards provide insights into program spend.

Workflow & Checklist Automation

Monitor and manage your business processes with a built-in workflow system. Standard workflows come prebuilt with AssignmentPro and your current checklists and key event reminders are easily configured during implementation of the system.

Compensation Accumulation

Avoid the year-end scramble and high costs of gathering world-wide compensation for expats. Instead, gather that information throughout the year, automatically remind the parties involved per your schedule, and track where & from whom cost data is missing. Year-end can be much less stressful and less expensive.

Document Manager

Merge system data into your own predefined documents (such as assignment letters or contracts) and email them automatically. Securely store all documents, receipts and notes related to an assignment in one database for easy retrieval.



Compensation Automation

Calculate compensation for any number of assignees with a few clicks, then report to payroll with a few more clicks. The compensation module includes ready-to-use compatibility with most calculations from all major data providers.

Automated Expense Management

Assignees can enter assignment expense reports through the Mobile Employee Experience portal. Reports can automatically route to the appropriate parties for approval, and notifications can be sent for approval, payment, or denial of expenses.

ABOUT EQUUS

Equus Software is the global leader in cloud-based international relocation and mobility solutions. More than 2000 organizations around the world rely on Equus tools and technology to automate mundane, transactional work so that global mobility teams, talent management professionals and other key stakeholders can focus on adding value to the business. Founded in 1999, Equus has a proven track record for delivering cutting-edge talent mobility solutions, continuous innovation and exceptional customer service.