A Smart Workforce Mobility Solution for Today's Global Company

AssignmentPro is a workforce mobility platform that covers the end-to-end expatriate lifecycle, transforming how you manage your talent. It provides visibility, automation, and compliance tools to keep your business moving, while the full suite of features makes it easy to provide a great user experience for mobile employees.

How does it work?

AssignmentPro keeps your talent management program running smoothly. It automates the full range of human factors that come with a moving workforce, such as immigration and tax compliance, compensation structures, Social Security and relocation. And provides consumer-grade apps for employees to perform self-service tasks. It uses the Equus Ecosystem to connect to your entire network of suppliers, while providing instant, secure access to all data about your mobile workforce.

Why do I need it?

As a single, secure location for all global mobility workflow, AssignmentPro connects employees across departments, boosts efficiency and automates manual processes, giving teams more time to focus on high-value tasks. It provides intuitive apps to engage mobile employees, and real-time access to global mobility data to make smart, evidence-based decisions, innovate, and add value to the wider business. AssignmentPro proactively manages all user activities relating to compliance with corporate policies and regulatory requirements, lightening the compliance burden and associated workloads.

Cost Estimates

Calculate and report on compensation for any number of employees, producing reports in Word, PDF and Excel. Access the Equus tax engine, which contains logic for country-specific tax regimes in more than 95 countries, and Social Security logic for totalization agreements.

Core-Flex Benefits

Provide employees with flexible policy options, in addition to the company's core benefits. Create packages, model the cost impact, and send packages for approval via automated workflow. Select an Auto Policy based on pre-determined rules to ensure the correct policy is always in place.

Mobile Employee Experience (MEE)

Allow employees to manage their move via an app. Employees can access timelines of upcoming events and tasks, elect benefits, confirm agreements, update personal information, and view up-to-date vendor data and support entitlements.

AssignmentPro Packages

Automate the creation, management and communication of expatriate packages, including mandating core policy provisions. Model as many different scenarios as you like. Create packages for single or multiple employees with one click. Deliver packages via email or the Mobile Employee Experience.

Compensation Automation

Calculate and report on compensation for any number of employees quickly and easily. Compare data against local or global salary codes, and spot where compensation data is missing or unusual. Create balance sheets to calculate pay, allowances, hypothetical tax and Social Security.

Workflows and Checklists

Automate, monitor and manage business processes with a built-in workflow that features checklists and reminders for mobility teams and their colleagues. Generate workflows and checklists based on dates, events or task duration.

Integration

Connect AssignmentPro with your HRIS platforms, payroll systems and email for easy access and automation. Pull live employee data from HR systems into AssignmentPro, while ensuring it's correct, up to date and never out of sync. Set limits on which employee data managers can access.
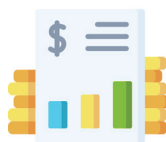
Interactive Dashboards and On-Demand Reporting

Easily drill into different data sets and generate reports on how employees are using mobility services, to evolve your approach to global talent management. Create as many dashboards as desired, and target them at designated user groups. Generate reports in a range of formats and schedule sends via email or SFTP.

Single Sign-On (SSO)

Single Sign-On (SSO) allows users to access AssignmentPro with one set of login details. This removes the need to recall and manage multiple passwords when working across different cases within AssignmentPro.

Online Expense Entry

Employees can enter assignment expense reports online for routing, approvals and payment. Automated budgets allow employees to make expense claims and view the amount remaining.