

**Easily Request &
Share Data**

Automatically Identify Posted Workers

Connect expenses, travel, security or other data to allow posted workers to be automatically identified.

Track Posting Actions Through Task Lists

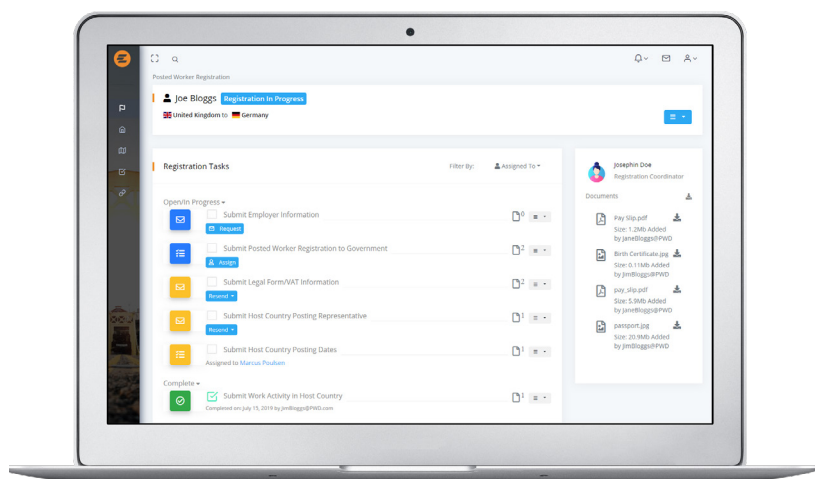
Track actions required to complete all posting requirements, using country-specific task lists. Add custom task lists as well.

Register Directly

Submit Posted worker registrations directly to country authorities from the application, or produce pre-completed forms and submissions.

Securely Request and Share Data

Request and share data across teams, with controlled single-use access.



Maintain Documents for Compliance

Store contracts, pay statements, agreements in an employee record, to meet with country compliance requirements.

Dashboard Analysis

Oversee status via dashboard. View status of tasks by user, year, country and company.

PinPoint Features

- **Brand and theme matching:** Fully customizable theme, including logos, colors and HTML email formatting
- **Employee facing tools:** Employee travel calendar, employee travel confirmation, employee travel request and calendar app (iOS, Android)
- **Travel request and approval:** Employees can request travel approval, pre-travel, to screen for compliance risks
- **Tax and social security treaty compliance:** Treaty matrices pre-loaded, with pre-set day count thresholds
- **Posted worker:** Posted worker task lists by country, request data via single use links, manage through posting control panel
- **Data analysis and visualization:** Customizable dashboard, country heat maps, data visualization
- **Full and flexible reporting:** Report instantly on any data
- **Merge documents:** Merge data into documents and government forms, output in excel, word, PDF
- **Customization:** Threshold and treaty overrides. Change screen layouts, fields, lookups
- **Automation and controls:** Automated field updates and field validation; Custom business rules to update data, send alerts, create documents
- **Security:** User security groups and access rights
- **Email:** Outbound automated emails based on triggers

Onboarding

Onboarding entails setup of integration and customization of your business rules, documents, reports, tasks, notifications and alerts. Typical onboarding is 40 hours.

Integration

PinPoint can be integrated via API or SFTP connections. PinPoint can push and pull data from SFTP sites. Single Sign On (SSO) used SAML 2.0.

Continuous Improvement

PinPoint features are continually updated, based on customer needs. Releases are made every 2 weeks.

Data Security and Hosting

Hosting is by Rackspace, the leader in industry standards for hosting and security. Rackspace holds ISO27002, SSAE 16 Type II, SOC2 and SOC3 certifications.

PinPoint undergoes regular penetration testing, a copy of the latest report is available upon request.

ABOUT EQUUS

Equus Software is the global leader in cloud-based international relocation and mobility solutions. More than 300 organizations around the world rely on Equus tools and technology to automate mundane, transactional work so that global mobility teams, talent management professionals and other key stakeholders can focus on adding value to the business. Founded in 1999, Equus has a proven track record for delivering cutting-edge talent mobility solutions, continuous innovation and exceptional customer service.