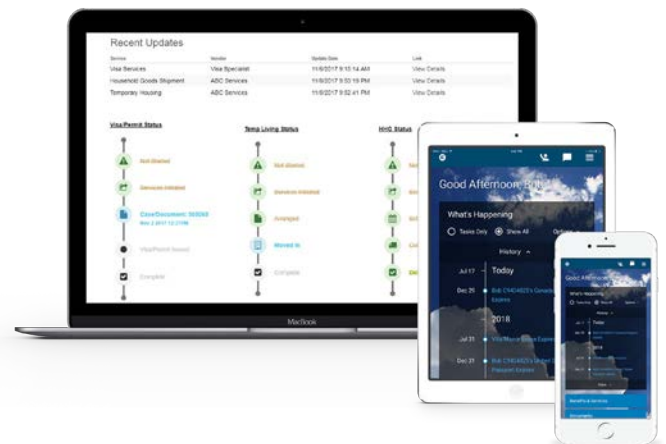# EQUUS
Ecosystem

Global Mobility. Connected.

What is the Equus Ecosystem?

The Equus Ecosystem connects the entire global mobility value chain to provide companies a single, integrated system for managing their mobile workforce. Clients leveraging the Equus Ecosystem will gain complete transparency over their mobility program, enabling:

- Real-time data insights
- Streamlined processes
- Exceptional employee experience
- Document and data sharing
- Enhanced data security and protection

Why do I need it?

In today's ever-changing world, mobility teams need to react quickly to changing regulations, socio-political environments, and their global employee's needs—all while supporting their business partners with insights to drive strategic decisions. To do this effectively, businesses need to transform their approach and connect their entire global mobility ecosystem to empower them with the data they need, when they need it most.

How does it work?

By leveraging the Equus Ecosystem, companies can create a highly collaborative partner network that connects with their own internal systems to provide a single experience to manage any aspect of their mobility program from assignment management, compensation management, business travelers, long-term incentives and more. Client's using any one of the Equus applications can leverage the Equus Ecosystem to connect with their entire global mobility value chain from vendors, to their internal systems, business stakeholders, as well as their global employees.

Enhanced Security and Data Protection

Protecting the personal information of employees throughout the mobility process is paramount in today's data-driven world. By integrating the various data sets into a centralized system, the Equus Ecosystem helps companies keep control of their global employee data through a secure and encrypted gateway managed by Rackspace. And, because global mobility processes are now connected, data is no longer lost and siloed in unreliable email systems. Additionally, global employees, stakeholders and vendors have role based access—allowing access to only the information they need, when they need it.

Global Mobility Transformation

Global mobility teams face increased pressure to do more with less. With a smart and flexible platform that integrates with a business' entire mobility network, teams can significantly reduce time spent managing administrative tasks and working in multiple systems.

- Single source of data
- Streamlined processes
- Automated workflows
- Real-time visibility across the entire mobility value chain
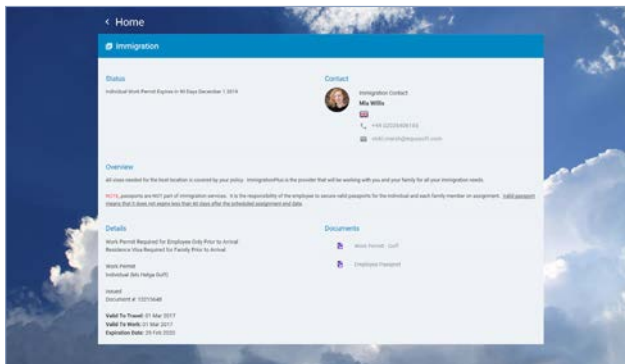- Data insights across support business strategy

Business Stakeholder Insights

Providing full visibility of the entire global mobility value chain to HR, Finance, Talent Management, and other business stakeholders, helps companies improve talent acquisition, increase employee retention and, ultimately maximize their overall investment.

- View the financial impact any mobility program
- Monitor and track your business compliance
- Link strategic talent management with mobility
- Create financial forecasts and projections
- Improve career management and training

Exceptional Employee Experience

Equus' Mobile Employee Experience app brings all the people, processes and data together, into an intuitive portal to help mobile employees manage their business traveler assessments, move status information, equity shares and more—from any device, anytime, anywhere.
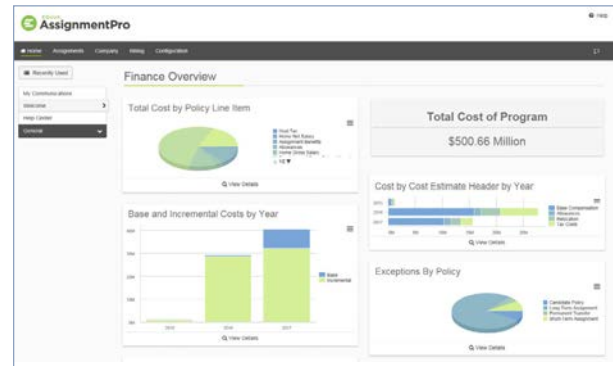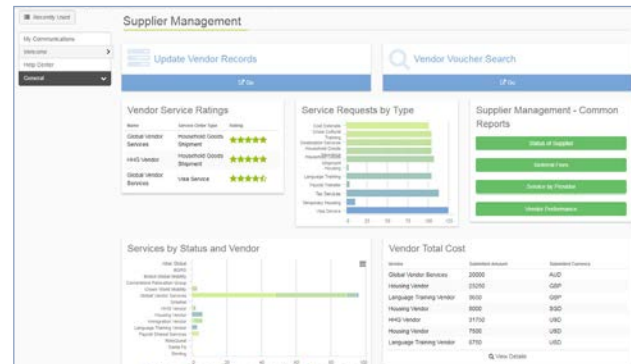
- Upload and update data once and share with many
- Access personalized policy information
- View real-time status updates
- Access all paycheck and expense-related activity
- View host-country data and cultural information
- Manage all tasks, due dates and key milestones

Improved Vendor Performance and Management

Integrating vendor processes and data with a company's global mobility program not only means more control and visibility for both the mobility team and their global employees, it also provides vendors direct access to employee related information.

- Eliminate data duplication
- Fast turnaround time and improved service
- Access to real-time data across all clients
- Improved KPIs and performance management
- Track vendor invoices for total cost reporting

Equus Ecosystem

Summary

Rich data, combined with innovative technology tools, helps connect the entire mobility value chain of HR, Talent, Reward and vendor systems to facilitate the seamless management of a company's global workforce. Through the Equus Ecosystem, the entire business has visibility into the move status, compliance, costs and program demographics—all consolidated with performance, KPIs, and employee skills and experiences.

Harness the power of connectivity to simplify the mobility process, gain strategic insights, and enhance the employee experience with the Equus Ecosystem. Global Mobility. Connected.

ABOUT EQUUS

Equus Software is the global leader in cloud-based international relocation and mobility solutions. More than 300 organizations around the world rely on Equus tools and technology to automate mundane, transactional work so that global mobility teams, talent management professionals and other key stakeholders can focus on adding value to the business. Founded in 1999, Equus has a proven track record for delivering cutting-edge talent mobility solutions, continuous innovation and exceptional customer service.

EQUUS
SOFTWARE

inquiries@equusoft.com
+1 (303) 292-4200
www.equusoft.com