

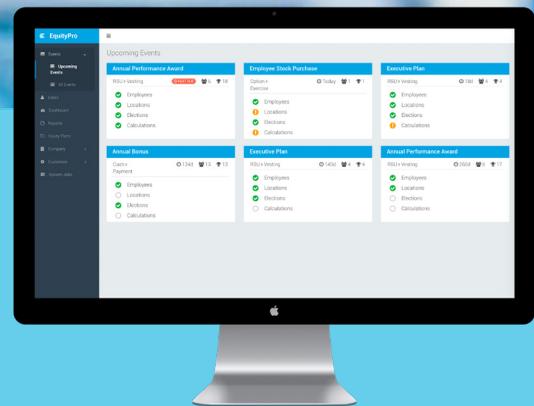
## What is EquityPro?

EquityPro is a web-based application that provides automated, end-to-end management of tax obligations for global reward packages. EquityPro makes it easy to manage the complex process of equity withholding and reporting for your mobile employee workforce.

- Manage incentive grouping up-front at a plan level
- Streamline the review process
- Distribute withholdings easily and with confidence

## End-to-End Management

Say good-bye to the fragmented data collection and managing withholding via multiple spreadsheets. EquityPro provides automated, online management of employee incentives, from sign-on through payments and receipt of reward. Additionally, employee communications, ranging from online withholding decisions to delivery of final reward communications, can be produced using the tool.



## Keep Compliant

Withholding regulations for equity awards are complex and vary widely across jurisdictions. As countries become increasingly sophisticated in auditing and enforcing equity withholdings, it's more important than ever to have access to reliable data so companies can react quickly, smartly, and with confidence—all while staying compliant.

EquityPro provides the flexibility needed to stay compliant by enabling companies to set configurable positions at the employee, plan or company levels, and add exceptions at each position as required. Automated alerts and an easy-to-use interface ensures no deadlines are missed, helping organizations avoid hasty calculations.

EquityPro leverages the Equus Ecosystem to seamlessly connect global share plans with mobility data and processes, ensuring a single source of truth to manage the complete mobility lifecycle. Integrated with a company's brokerage, HR and payroll systems, EquityPro provides complete visibility and access for global employees and other key stakeholders.



## Real-Time Calculations



Use data from employee past travel to calculate multi-jurisdictional and social taxes in real-time.

## Instant Access



Provide online access to real-time information for global mobility teams, employees, reward managers, HR, and more.

## Clear Outputs



Use standard compensation templates, workflows and reports, or create ones with customizable tracking fields and report writing capabilities.

## Flexible Reporting



Make decisions based on real data, not assumptions, with intuitive forecasting and modeling tools.

## Compatibility



Directly integrates into AssignmentPro, other business systems and HRIS platforms to create end-to-end automation for payroll instructions and compensation collection.

## Multi-Currency Accounting



Calculate withholding and compensation in multiple currencies, eliminating headaches related to reporting across jurisdictions.

## Workflow Automation



Use pre-built workflows to monitor equity awards—or customize them based on specific business needs.

## ABOUT EQUUS

Equus Software is the global leader in cloud-based international relocation and mobility solutions. More than 300 organizations around the world rely on Equus tools and technology to automate mundane, transactional work so that global mobility teams, talent management professionals and other key stakeholders can focus on adding value to the business. Founded in 1999, Equus has a proven track record for delivering cutting-edge talent mobility solutions, continuous innovation and exceptional customer service.



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