

Assignment Cost Estimates

*On-Demand Tax Cost Projections
for International Assignments*

Taxes can exceed 30% of the total costs of an international assignment, making them a vital consideration when estimating all of your expat expenses. Equus' Assignment Cost Estimates tool is an accurate, low-cost, online tax cost projection tool.

Estimating total costs is an easy process that can be managed by Assignment coordinators or Human Resource staff with the Assignment Cost Estimate tool.

Assignment Cost Estimates Unique Benefits

- Fast Return On Investment (ROI) – get the answers you need now for a fraction of the cost of outsourcing the work
- Get immediate results using an online, secure site whenever you need it
- Enable sound decision making by analyzing all the costs (especially the often unknown tax cost) associated with a short or long term assignment
- Calculate tax costs for over forty of the most common assignment countries (contact us for the list)
- Country specific tax inputs with built-in Help text makes it simple to answer the necessary questions
- Reporting that makes sense and can provide you the details to your questions about the specifics of the tax calculations

Contact Equus Software Today
for More Information or to
Schedule a Personal System Tour

EQUUS
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PRODUCT INFORMATION

System Advantage

Fast startup, fast turnaround of tax and cost estimates

Global access for your authorized users 24 x 7 secure login capability from anywhere in the world

Training sessions scheduled regularly throughout the year

Low-cost fixed fee implementation set-up

System Features

Short-term, long-term and permanent assignment scenarios are supported

Home, host and hypothetical taxes calculated for a complete picture of tax costs

Multiple Years - up to 6 years on one estimate

Multiple Currencies capabilities and reporting

Quick start-up through the use of standard templates for various assignment types

Templates can be set-up specifically for your policy or assignment type. For example:

- Automatic inflation increases for years 2+

- Adding new cost line items to capture allowances, relocation costs (initial expat and repat costs)

- Adding custom calculations to automatically calculate costs such as temporary housing, travel, etc

Standard reports showing cost estimate and cost estimate tax calculation details

Current Year Gross-up or One Year Rollover tax payment methods are key features

Social tax calculation, including employer portion

Up-to-date tax rates and logic by country provided at least twice per year, or more often if significant changes occur

Sensitive employee data not required – only employee name, which can be fictionalized if desired