

TUESDAY and WEDNESDAY
September 15 & 16

7th Annual

Global Relocation & Tax Seminar



HOST



Founded in 1999, Equus Software offers software solutions for all aspects of employee

relocation and global mobility - from a full domestic operating system to comprehensive international assignment and compensation management. Equus is the undisputed leader in corporate mobility software with more than 100,000 employee relocations being entrusted to Equus products every year. Software innovation and unmatched customer support have made Equus the intelligent move for employee relocation and assignment management worldwide.

ACCOMMODATIONS

Equus Software's 7th Annual **Global Relocation & Tax Seminar** will be held in beautiful downtown Denver, Colorado on September 15th & 16th, 2009. Accommodations can be reserved at the conference hotel:

Denver Marriott City Center

1701 California St
Denver, Colorado USA 80202
Tel: +1 800-228-9290
Fax: +1 303-298-7474

Rooms are available at the Equus Global Relocation & Tax Seminar preferred guest rate of:

\$144 per night

Plus applicable tax

Please make your room reservations early - this special rate is limited.



SEMINAR DESCRIPTION, LOCATION & TRAVEL

Equus Software presents the 7th Annual Global Relocation & Tax Seminar. "This year's seminar includes some of the industry's most notable speakers on a diverse agenda of global relocation, tax and legal issues affecting relocation professionals, human resource managers, international assignment administrators and payroll professionals. (See page 2 for more details). **REGISTER TODAY** - space is limited!

2009 Global Relocation & Tax Seminar scheduled topics include:

US RELOCATIONS

- HOT TOPIC!** Market Trends and Forecasts for Real Estate
- NEW!** Creating Positive Communication UP the Org Chart
- 2009 Relocation Tax Update
- NEW!** Payroll Withholding and Tax Gross-up Policies
- 2009 Relocation Legal Issues/Payback Agreements
- NEW!** Homesale Programs for Today's Marketplace

GLOBAL ASSIGNMENTS

- NEW!** 3rd Party & Tax Provider Partnership for Year-end Success
- HOT TOPIC!** US Taxation on Short Term Assignments
- NEW!** Intercultural Workshop
- Balance Sheets & Tax Cost Estimates
- NEW!** Solving Credit & Financial Issues for Foreign Nationals
- US Taxation on Foreign Assignments

A USER GROUP session will be held the afternoon prior to the seminar at the Equus Software offices from 1:00 pm to 4:00 pm. This interactive session will include Q&A for GROW, AssignmentPro and ReloAdvantage users as well as a discussion on 'Getting Ready for Year-End' (time permitting). This session is FREE to all attendees. **Attendees must register for this session by September 1st, 2009.**

Dress will be business casual. The weather in mid-September is normally in the mid 60s to mid 70s during the day. A jacket is recommended for outside activities during the evening since temperatures can fall into the 40s and 50s.

A continental breakfast and sit down luncheon are provided on Tuesday with our Grand Reception on Tuesday evening for all attendees from 5:30 pm - 7:30 pm.

Parking is available at the conference hotel for a fee. Taxi fare from Denver International Airport is around \$45-65 each way. SuperShuttle is \$19 one way (call SuperShuttle at 303-370-1300 or visit: www.supershuttledenver.com). The airport is approximately 30 minutes from downtown Denver. Denver's light rail is just around the corner and the 16th Street Mall is two blocks away with a free shuttle running along the entire mall.

AGENDA

Monday, Sept 14

1:00 pm - 4:00 pm

Equus Software (1331 17th Street - Suite 515 - Denver, CO)

FREE! Equus Software Training (attendees must register)
AssignmentPro / GROW
ReloAdvantage / Year-end Q&A

Tuesday, Sept 15

7:30 am - 3:00 pm

7:30 am - 8:30 am

8:25 am - 8:40 am

Marriott Denver City Center (1701 California Street - Denver, CO)

Registration
Continental Breakfast
Welcome / Opening Remarks Crash Lowe - VP Sales, Equus Software

8:40 am - 9:45 am

Main Room

Breakout Room

Real Estate Market Trends & Forecasts
Jessica Lautz - Research Economist, N.A.R.

9:45 am - 10:00 am

BREAK

10:00 am - 11:00 am

U.S. Taxation on Short Term Assignments
Dave Kolb CPA MBT, Chairman - Global Tax Network

11:00 am - 12:00 pm

Partnering for Year End Success
Neil Krupp CMC, VP - TheMIGroup
Dave Kolb CPA MBT, Chairman - Global Tax Network

Payroll Withholding & Gross-Up Policies
Carol Perry, CAE - Equus Software
Rob Giese SCRIP GMS, CAE - Equus Software

12:00 pm - 1:30 pm

LUNCH Special Keynote Speaker: Barbe Ratcliff, Author - The Light Won

1:30 pm - 2:30 pm

An Interactive Cultural Experience
Allison Raets, Bus Development - Berlitz Languages

2009 Relocation Tax Update
Chris Munzke CPA CRP, Tax Mgr - Equus Software

2:30 pm - 2:40 pm

BREAK

2:40 pm - 3:40 pm

Solving Financial Issues-Foreign Nationals
Lisa Mitchell, VP - Wells-Fargo International Banking

Homesale Programs
Brenda Darrow-Fuhs CRP, VP Counselors, Bank of America

3:40 pm - 3:50 pm

BREAK

3:50 pm - 4:50 pm

Creating Positive Communication UP the
Org Chart
Hirsch Serman MBA CPA, President - Mobility Methodologies

4:50 pm - 5:00 pm

Day 1 Wrap-up / Announcements

5:30 pm - 7:30 pm

Grand Reception - cocktails & hors d'oeuvres

Wednesday, Sept 16

7:30 am - 9:00 am

7:30 am - 8:30 am

8:25 am - 8:30 am

8:30 am - 9:30 am

Registration
Continental Breakfast
Welcome / Opening Remarks Crash Lowe - VP Sales, Equus Software

Balance Sheets & Tax Cost Estimates
Elizabeth Eisenhauer CPA GMS - CAE, Equus Software
Vickie Lau CPA CA - AM, Equus Software

9:30 am - 10:30 am

Relocation Legal Update / Payback Agreements
Kenneth Hecht Esq. - Plageman, Lund & Cannon LLP

10:30 am - 10:45 am

BREAK

10:45 am - 11:50 am

US Taxation On Foreign Assignments
Elizabeth Eisenhauer CPA GMS, CAE - Equus Software

11:50 am - 12:00 pm

Closing
Crash Lowe - VP Sales, Equus Software

12:00 pm - 1:30 pm

LUNCH (on own)

1:30 pm - 3:00 pm

Equus Software User Group (open to all Equus customers)



REGISTRATION

2009 seminar registration fees are 525 USD per attendee (a 50 USD discount is available for early bird registrations!). Registration includes access to the full conference, materials, User Group, continental breakfasts, lunch on Tuesday and the Grand Reception on Tuesday evening.

EARLY BIRD REGISTRATION DISCOUNT

- Attendees registering by August 26th, with payment received by August 31st, receive a 50 USD discount (net fee of 475 USD)
- Companies registering three paid attendees for the seminar receive a fourth registration **FREE**
- **Discounts end August 26 - REGISTER TODAY!**

Additional discounts are available for six or more attendees from the same company. Please call or email Rob Giese, SCRP GMS at rgiese@equusoft.com, +1 303-292-4200 ext. 219, for more information!

HOTEL ACCOMMODATIONS

Please make hotel reservations directly with the Marriott Denver City Center at +1 800-228-9290 and ask for the Equus Software Global Tax Seminar room rate. Special room rates are available from the Marriott on a first-come-first-serve basis. Equus cannot guarantee the room rate once the room block has been filled or the reservation date has expired.

THREE EASY WAYS TO PAY

- Complete the registration form below
- Go to www.equusoft.com to register or
- Call Rob Giese, SCRP GMS at +1 303-292-4200 ext. 219



**Please Register Early!
Space is limited!**



Please complete the registration form below (* denotes required fields) and fax to Equus at +1 303-296-6030.

*Company _____

*Name _____

Title _____ Department _____

*Address _____

Address _____

*City _____ *State/Prov _____ *Postal _____

*Phone (_____) _____ Ext. _____

*Email _____

IMPORTANT! Please check box if you plan on attending the FREE Training session on Monday, September 14 from 1:00 pm to 4:00 pm at the Equus Software offices. **Space is limited!** Registration must be received by September 1, 2009.

Equus' preferred method of payment is to invoice your company for registration fees. Equus will gladly accept credit card payments via PayPal. You can go to <http://www.equusoft.com> and complete the registration form only to pay via PayPal.

Cancellation Policy: A refund may be requested when a paid registrant is unable to participate. Cancellations will be refunded the full attendance fee paid less a \$20 processing fee if the cancellation notice is received by Equus Software no later than August 31, 2009. Refunds cannot be granted beyond this date.